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TEACHING APPLICATION

Thank you for your interest in the ministry of Grace Academy. You are invited to fill out this initial application and return it to the school office. Upon qualification, we will request that you have your placement file forwarded to our office and a personal interview will be arranged.

The key to a successful Christian school is its staff. We are grateful for those who are professionally qualified, who love and know children and who, by the pattern of their lives, exemplify Christ. Grace Academy is committed to integrity and excellence in Christian education; working in partnership with parents to equip children who will impact a changing world. It is our prayer that God fulfills His perfect will in the lives of all applicants.

Grace Academy does not discriminate based on race, color, national origin, age, gender, marital status, or disability.

Application date: _____/_____/_____ Home Phone Number () _____-_____
Position desired: _____ Cell Phone Number () _____-_____
Full time _____ Part time _____ Email Address: _____
Date available: _____/_____/_____

Name _____
Last First Middle
Current Address _____
Street City State Zip

CHRISTIAN BACKGROUND

- A. On a separate sheet of paper write out your Christian testimony and baptism experience.
B. Please read the attached Statement of Faith and indicate below your degree of support.

___ I fully support the Statement as written without reservations.

Signature _____

___ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion for conviction.

Signature _____

GRACE MINISTRIES STATEMENT OF FAITH

Section 1. The Bible

We believe that the Bible, as contained in the Old and New Testaments, is God's only infallible, inspired word, written by men who were divinely and uniquely inspired as they were moved along by the Holy Spirit, and that it is our supreme authority in all matters of faith and practice. We affirm our belief in the verbal, plenary inspiration of the Scriptures in their original writings (2 Timothy 3:16; 2 Peter 1:21).

Section B. We believe in one God, eternally existing in three persons - Father, Son, & Holy Spirit (Matthew 28:19; 1 Peter 1:2).

Section 2. God

We believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit (Matthew 28:19; 2 Peter 1:2).

Section 3. Jesus Christ

We believe that Jesus Christ was begotten by the Holy Spirit and born of the virgin Mary and is true God and true Man. We affirm our belief in His sinless life, in His miracles, in His vicarious and atoning death through his death on the cross, in His bodily resurrection, in His ascension to the right hand of the father, in His ministry for us as high priest and advocate and in His personal return in power and glory (Luke 1:35; Isaiah 7:14; John 1:1-14; Philippians 2:6-11; Luke 24:50-52; 1 Corinthians 15:3-4)

Section 4. Holy Spirit

We believe in the Holy Spirit whom God sent to "convict the world of sin, of righteousness, and of judgment," and to regenerate, indwell, sanctify, comfort, and seal forever those who live for Jesus Christ (John 3:5-7; 6:27; 16:8-11; Romans 8:16-27; Ephesians 1:13-14).

Section E. We believe that part of God's creation of man in his image was as male and female. This is demonstrated in harmonious interpersonal relationships, in equality in personhood and importance, and difference in role and authority, seen in the divine institution of marriage, designed as a lifetime union between one man and one woman (Genesis 2:24, Matthew 19:6; Galatians 3:27-28; Genesis 3:16, Ephesians 5:22-24, Colossians 3:18-19)."

Section 5. Man

We believe that the universe was created directly and instantly by God in six literal 24 hour days, and that man was created directly and instantly on the sixth day by God in his image and likeness, therefore all human life is sacred and created by god in his image. We affirm that man sinned and thereby incurred not only physical death, but also spiritual death, which is separation from God, and that he is a sinner in thought, word, and deed (Genesis 1:27; 2:17; 3:6; Romans 5:12; 3:23; 5:18-19).

Section 6. Male, Female and Marriage

We believe that God created mankind in his image biologically as male or female to be equal in personhood and importance and different in role and authority. This is to be practiced in the divine institution of marriage, designed as a lifetime union between one man and one woman (Genesis 2:24, Matthew 19:6; Galatians 3:27-28; Genesis 3:16, Ephesians 5:22-24, Colossians 3:18-19).

Section 7. Salvation

We believe in the bodily resurrection of the crucified body of our Lord, in His ascension into heaven where He is seated at the right hand of God, and in His ministry for us as High Priest and Advocate (Luke 24:50-52; 1 Corinthians 15:3-4).

Section 8. The Church

We believe that the visible Church is comprised of local bodies of Believers in Jesus Christ who have manifested credible proof of their faith, are baptized or are willing to be baptized, and who gather for worship, mutual ministry and fellowship. We further believe that the biblical ordinances of baptism and the Lord's Supper are to be practiced until the Lord Jesus Christ returns for us (Ephesians 5:20-32; 1 Corinthians 11:23-29).

Section 9. Baptism

We believe that Christian baptism is the immersion of a believer in water "in the name of the Father, and of the Son, and of the Holy Spirit." This portrays, in a solemn and beautiful picture our faith in the crucified, buried and risen Savior, and symbolizes our death to sin and resurrection to a new life (Matthew 28:19; Romans 6:4; Colossians 2:12).

Section 10. Lord's Supper

We believe that the observance of the Lord's Supper is a memorial service in commemoration of the death of the Lord Jesus Christ on our behalf as well as a celebration of His resurrection and promised imminent return and that it is for believers only (1 Corinthians 11:26).

Section 11. Unity of Believers

We believe in the spiritual unity of all true followers of Jesus Christ, the priesthood of every believer, their direct access to God, and their responsibility to God in all matters of faith (1 Peter 2:5, 9).

Section 12. Spiritual Giftedness

We believe that every believer is entrusted with unique spiritual giftedness to be used for the benefit of the body of Christ. We further believe that the miraculous sign gifts were used by God to authenticate the Apostolic message and therefore ceased at the end of the Apostolic era (Romans 12:5-8; 1 Corinthians 12:4-31; 1 Peter 4:10-11; Hebrews 2:3-4; 1 Corinthians 13:8-12; 2 Corinthians 12:12).

Section 13. Christ's Return

We believe in the blessed hope, the personal and imminent return of our Lord and Savior Jesus Christ (Titus 2:13; Acts 1:11).

Section 14. Bodily Resurrection

We believe in the bodily resurrection of the just and the unjust, the everlasting life of the believer, in Heaven with God, and the everlasting condemnation of the unbeliever in Hell with Satan (John 5:28-29).

Church Background

Denomination preference _____ Church affiliation _____

Previous Church _____ City _____ Years? ____

Christian Service

What Christian service activities are you involved in, and with what degree of regularity?

Describe your routine of personal Bible study and prayer.

What books have you read recently that have helped you spiritually or professionally? (Give name, author, and date read.)

EDUCATION

School Name	Location	Major/Minor Fields	Degree

Total semester units after date of BA _____ (1 quarter unit x .65 = semester unit)

** Please attach photocopies of all your college transcripts. Should you be offered a position, official copies of your college transcripts will be required.*

Do you have an A.C.S.I. Teaching Certificate? _____
 What level? _____ Valid from _____ to _____

Do you have a state teaching certificate? _____ In what state? _____
 What kind? _____ Valid from _____ to _____

Other Certifications:

Certificate	Date	State(s)
Certificate	Date	State(s)

Endorsements: List semester hours in endorsement area(s).

If you do not hold a certificate, what would it take to get one? (please be specific)

Have you taken any courses in the Christian philosophy of education? If so, where and when?

*Attach a typed copy of your personal Christian philosophy of education.

List any conferences or seminars which you may have led or participated in during the last 5 years.

WORK EXPERIENCE

List your teaching experience with most recent position listed first.

Grade/Subject	School	City/State	Beg. Date	End. Date
Reason for Leaving:				
Reason for Leaving:				
Reason for Leaving:				

Number of years teaching: _____ Public school _____ Christian school _____

To what degree are you familiar with various Christian or secular curriculums (A.C.E., ABeka, Bob Jones, Saxon math, Open Court Reading, etc.)? Do you have a preference?

OTHER EXPERIENCE

List other work or military experience.

Type of Work	Place	Beg. Date	End. Date

List memberships, offices and honors obtained in:

High School: _____

College: _____

Currently: _____

REFERENCES

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current Pastor first. Please do not list family members or relatives for references.

Name	Address	Phone	Position

Give three references who are qualified to speak of your professional training and experience. List your current supervisor first. Please do not list family members or relatives for references.

Name	Address	Phone	Position

PERSONAL PHILOSOPHY

On a separate paper, please label and succinctly answer in one or two paragraphs each of the questions (except question 1, which may be longer).

1. What is your philosophy of Christian education?
2. Why do you wish to have a part in Christian education? State what you consider to be the main characteristics that distinguish a Christian school from a public school.
3. What do you feel are your areas of strength? Weakness?
4. Please summarize any additional information that you would like to present regarding your qualifications for this position.

APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in this initial application are true and complete. I understand that if I am hired, any false or incomplete statements in this application will be grounds for immediate discharge.

I authorize Grace Academy to inquire about my work and personal history, and to verify all data given in my application for employment, related papers, or oral interviews. I authorize the giving and receiving of any information requested by Grace Academy and I release from liability any person, organization, or company giving or receiving any such information.

Signature of applicant

Date

If this position is filled with another applicant, or if we do not have an appropriate opening on our staff, would you like us to share this application with another Christian school that may have an opening?

Yes _____ No _____